

Council Workforce - composition of employees (at January 2018 (for calendar year 2017) and at January 2019 (for calendar year 2018))

Employees in Post by Gender

Gender	2017		2018	
	Numbers	%	Numbers	%
Female	5754	68.6%	5629	69.33%
Male	2634	31.4%	2490	30.67%
Total	-	100%	-	100.00%

Employees in Post by Age

AGE	2017		2018	
	Numbers	%	Numbers	%
Under 20	42	0.5%	43	0.53%
20-29	1274	15.2%	1165	14.35%
30-39	1854	22.1%	1863	22.95%
40-49	1969	23.5%	1918	23.62%
50-59	2302	27.4%	2179	26.84%
60+	947	11.3%	951	11.71%
Total	-	100%	-	100.00%

Employees in Post by Marital Status

Marital Status	2017		2018	
	Numbers	%	Numbers	%
Divorced	277	3.3%	244	3.01%
Separated	124	1.5%	126	1.55%
Living with Partner	580	6.9%	557	6.86%
Married/Civil Partnership	3182	37.9%	3089	38.05%
Single	1328	15.8%	1357	16.71%
Divorced/Separated	53	0.6%	51	0.63%
Widowed	84	1.0%	71	0.87%
Not Completed	2440	29.1%	2300	28.33%
Prefer Not to Answer	320	3.8%	324	3.99%
Total	-	100%	-	100.00%

Employees in Post by Disability

Disability	2017		2018	
	Numbers	%	Numbers	%
Yes	235	2.8%	213	2.62%
No	5600	66.8%	5600	68.97%
Not Completed	2016	24.0%	1853	22.82%
Prefer Not to Answer	537	6.4%	453	5.58%
Total	-	100%	-	100.00%

Employees in Post by Ethnicity

Ethnicity	2017		2018	
	Numbers	%	Numbers	%
African	22	0.26%	23	0.28%
African - Other	18	0.21%	13	0.16%
Other - Arab	24	0.29%	24	0.30%
Asian -Bangladeshi	5	0.06%	6	0.07%
Asian - Chinese	15	0.18%	16	0.20%
Asian - Indian	34	0.41%	36	0.44%
Asian - Other	29	0.35%	26	0.32%
Asian - Pakistani	6	0.07%	5	0.06%
Black	Under 5	0.04%	6	0.07%
Caribbean	Under 5	0.02%	Under 5	0.01%
Other Caribbean or Black	Under 5	0.05%	6	0.07%
Mixed or Multiple	40	0.48%	35	0.43%
Other	824	9.82%	744	9.16%
White - Polish	46	0.55%	58	0.71%
White - Eastern European	46	0.55%	49	0.60%
White - Gypsy/Traveller	Under 5	0.01%	0	0.00%
White - Irish	78	0.93%	69	0.85%
White -Other white ethnic group	126	1.50%	124	1.53%
White - Other British	475	5.66%	437	5.38%
White - Scottish	4551	54.26%	4347	53.54%
Not Completed	1521	18.13%	1621	19.97%
Prefer Not to Answer	518	6.18%	473	5.83%
Total	-	100%	-	100.00%

Employees in Post by Nationality

Nationality	2017		2018	
	Numbers	%	Numbers	%
British	1161	13.8%	1110	13.67%
English	135	1.6%	117	1.44%
Northern Irish	39	0.5%	38	0.47%
Other	383	4.6%	373	4.59%
Scottish	4151	49.5%	3941	48.54%
Welsh	22	0.3%	20	0.25%
Not Completed	2426	28.9%	2453	30.21%
Prefer Not to Answer	71	0.8%	67	0.83%
Total	-	100%	-	100.00%

Employees in Post by Religion

Religion	2017		2018	
	Numbers	%	Numbers	%
Buddhist	19	0.23%	18	0.22%
Other Christian	891	10.62%	817	10.06%
Church of Scotland	1284	15.31%	1222	15.05%
Roman Catholic	429	5.11%	423	5.21%
Hindu	16	0.19%	15	0.18%
Humanist	51	0.61%	51	0.63%
Jewish	6	0.07%	5	0.06%
Muslim	50	0.60%	43	0.53%
None	2795	33.32%	2682	33.03%
Other Religion or Belief	55	0.66%	50	0.62%
Pagan	27	0.32%	22	0.27%
Sikh	Under 5	0.05%	Under 5	0.05%
Not Completed	2147	25.60%	2171	26.74%
Prefer Not to Answer	614	7.32%	596	7.34%
Total	-	100%	-	100.00%

Employees in Post by Sexual Orientation

Sexual Orientation	2017		2018	
	Numbers	%	Numbers	%
Bisexual	26	0.31%	27	0.33%
Gay	58	0.69%	54	0.67%
Heterosexual/Straight	5147	61.36%	4956	61.04%
Lesbian	24	0.29%	23	0.28%
Other	Under 5	0.05%	0	0.00%
Not Completed	2625	31.29%	2597	31.99%
Prefer Not to Answer	504	6.01%	462	5.69%
Total	-	100%	-	100.00%

Employees in Post by Gender Identity

Gender Identity*	2017		2018	
	Numbers	%	Numbers	%
Yes	6	0.1%	7	0.09%
No	5589	66.6%	5353	65.93%
Not Completed	2657	31.7%	2644	32.57%
Prefer Not to Answer	136	1.6%	115	1.42%
Total	-	100%	-	100.00%

* identifying as a transgender person or trans person